

# BERLIN BROTHERSVALLEY SCHOOL DISTRICT

SECTION: PUPILS

TITLE: BULLYING/CYBERBULLYING

ADOPTED: December 4, 2008

REVISED: August 2, 2012

	<p style="text-align: center;">249. BULLYING/CYBERBULLYING</p> <p>The Berlin Brothersvalley School District is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.</p> <p><b>Bullying</b> means an intentional electronic, written, verbal, or physical act or series of acts directed at another student or students, which occurs in a school setting and outside a school setting, that is severe, persistent or pervasive and has the effect of doing any of the following:</p> <ol style="list-style-type: none"> <li>1. Substantial interference with a student's education.</li> <li>2. Creation of a threatening environment.</li> <li>3. Substantial disruption of the orderly operation of the school.</li> </ol> <p><b>Bullying</b> includes cyberbullying, which includes but is not limited to any use of the internet, interactive and digital technologies or mobile phones to engage in bullying.</p> <p><b>Bullying</b> is defined as follows:</p> <p><i>"A person is bullied when he or she is exposed repeatedly and over time, to negative actions on the part of one or more other persons, and he or she has difficulty defending himself or herself." Olweus Bullying Prevention Program</i></p> <p>Bullying is aggressive behavior that involves unwanted, negative actions. Bullying involves a pattern of behavior repeated over time. Bullying involves an imbalance of power or strength.</p>
<p>1. Purpose</p> <p>2. Definitions SC 1303.1-A</p>	

SC 1303.1-A	<p><b>School setting</b> means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.</p>
3. Authority SC 1303.1-A	<p>The Board prohibits all forms of bullying by district students.</p> <p>The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.</p> <p>The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.</p>
4. Delegation of Responsibility	<p>Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.</p> <p>The Superintendent or designee shall develop administrative regulations to implement this policy.</p>
SC 1303.1-A	<p>The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.</p>
SC 1303.1-A	<p>The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.</p>
SC 1303.1-A	<p>District administration shall annually provide the following information with the Safe School Report:</p> <ol style="list-style-type: none"> <li>1. Board's bullying policy.</li> <li>2. Report of bullying incidents.</li> <li>3. Information on the development and implementation of any bullying prevention, intervention or education programs.</li> </ol>

<p>5. Guidelines SC 1303.1-A Title 22 Sec. 12.3 Pol. 218</p>	<p>The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.</p> <p>This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district web site, if available.</p> <p><u>Education</u></p>
<p>SC 1302-A 1303-A Pol. 236</p>	<p>The district has developed and implemented bullying prevention and intervention programs. Such programs provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.</p> <p><u>Consequences For Violations</u></p>
<p>SC 1303.1-A Pol. 218, 233</p>	<p>A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:</p> <ol style="list-style-type: none"> <li>1. Counseling within the school.</li> <li>2. Parental conference.</li> <li>3. Loss of school privileges.</li> <li>4. Transfer to another school building, classroom or school bus.</li> <li>5. Exclusion from school-sponsored activities.</li> <li>6. Detention.</li> <li>7. Suspension.</li> <li>8. Expulsion.</li> <li>9. Counseling/Therapy outside of school.</li> <li>10. Referral to law enforcement officials</li> </ol>

References:

School Code – 24 P.S. Sec. 1302-A, 1303.1-A

State Board of Education Regulations – 22 PA Code Sec. 12.3

Board Policy – 218, 233, 236, 248